

Policy Document No: Per 1.1.2

Night Support Worker (Adult Services) Person Specification

Job Title: NIGHT SUPPORT WORKER (ADULT SERVICES)

Job Vacancy No:

Establishment: Hesley Village/Low Laithes Village/Community Solutions

	<u>Essential</u>	<u>Desirable</u>
<u>Knowledge</u>		
1 Knowledge of general health, safety and wellbeing issues within the workplace	✓	
2 General understanding of autism/learning disabilities and how it can affect an individual		✓
3 An awareness of equal opportunities and actions or situations that might be considered as discriminatory	✓	
<u>Skills and Abilities</u>		
1 Ability to go wherever the residents go and to carry out appropriate physical interventions if required to help the residents (appropriate training will be provided)	✓	
2 Ability to communicate clearly with others and form appropriate and positive relationships	✓	
3 Ability to read, understand and write clear and accurate short reports	✓	
4 To take part in training and implement into working practices	✓	
5 To work effectively as part of a team	✓	
6 Ability to attend work punctually and reliably	✓	
7 Ability to work nights, evenings, weekends (and overtime if required) according to current duty rota	✓	
<u>Qualifications</u>		
1 No criminal record including convictions, cautions, reprimands, bindings over or warnings which may be relevant to the safety and welfare of residents or staff		As assessed by Principal

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	<u>Essential</u>	<u>Desirable</u>
2 NVQ Level 2 in Health and Social Care/Diploma in Health and Social Care Level 2 (this must be achieved within 2 years of appointment to post)	✓	
3 NVQ Level 3 in Health and Social Care/Diploma in Health and Social Care Level 3		✓
4 Clean, current car driving licence (where minibus driving required)		✓
<u>Experience</u>		
1 Experience of working effectively as part of a team		✓

Person Specification prepared by HR Department

Date: 10/02/11