

Policy No: Per 1.1.2

## Support Worker (Children's Services) Person Specification

**Job Title:** SUPPORT WORKER (CHILDREN'S SERVICES)

**Job Vacancy No:**

**Service:** Wilsic Hall School/Fullerton House School

**Essential**    **Desirable**

### **Knowledge**

- |   |   |   |
|---|---|---|
| <b>1 Knowledge of general health, safety and wellbeing of children/young people</b>                               | ✓ |   |
| 2 General knowledge of how children/young people generally develop and learn                                      |   | ✓ |
| <b>3 An awareness of equal opportunities and actions or situations that might be considered as discriminatory</b> | ✓ |   |

### **Skills and Abilities**

- |   |   |
|---|---|
| <b>1 Ability to go wherever the children/young people go and to carry out appropriate physical interventions if required to help the children/young people who use our services (appropriate training will be provided)</b> | ✓ |
| <b>2 Ability to communicate clearly with others and form appropriate and positive relationships</b>   | ✓ |
| <b>3 Ability to read, understand and write clear and accurate short reports</b>   | ✓ |
| <b>4 To take part in training and implement into working practices</b>  | ✓ |
| <b>5 To work effectively as part of a team</b>  | ✓ |
| <b>6 Ability to attend work punctually and reliably</b>   | ✓ |
| <b>7 Ability to work evenings, weekends (and overtime if required) according to current duty rota</b>   | ✓ |

### **Qualifications**

- |   |   |
|---|---|
| <b>1 In the absence of a Diploma or Degree qualification at Level 4 or above, a MINIMUM of Level 2 Functional Skills in English and Maths (or GCSE A*-C English and Maths/GCSE Grade 4 or higher from 2018)</b> | ✓ |
| OR  |   |
| The achievement of Level 2 Functional Skills Award by the end of the six-month probationary period for which support will be provided.  |   |

**2 The Level 3 Diploma for Residential Childcare (England) or a Qualification which the Operations Director and their team considers to be equivalent to the Level 3 Diploma for Residential Childcare (England). This must generally be achieved within 2 years of commencing work in a children's home. Exceptions may apply where there has been a significant break in employment in a children's home or has worked part-time hours and will be treated on a case by case basis.**

✓

3 Clean, current car driving licence (where minibus driving required)

✓

**Experience**

1 Experience of working effectively as part of a team

✓

2 Experience of relating positively to children/young people

✓