

Trainer Person Specification

Job Title: TRAINER

Job Vacancy No:

Service: Workforce Development Department (Central Services)

	<u>Essential</u>	<u>Desirable</u>
<u>Knowledge</u>		
1 Knowledge of learning disability and autism	✓	
2 Knowledge of learning and development cycle		✓
3 Knowledge of variety of learning methods and their use		✓
4 Knowledge of professional standards that impact on induction and physical intervention programmes		✓
5 Knowledge of Investors in People standards		✓
<u>Skills and Abilities</u>		
1 The ability to develop and maintain positive relationships	✓	
2 The ability to communicate effectively with a range of other people	✓	
3 The ability to address problems in a systematic and solution focused manner	✓	
4 The ability to manage own time with multiple tasks effectively	✓	
5 The ability to deliver training to achieve specific objectives	✓	
6 The ability and willingness to travel between services on company business with the appropriate resources as required	✓	
7 The ability to input, store and retrieve computerised information	✓	
8 The physical ability to carry out the role of accredited trainer in approved techniques for intervening in challenging behaviour	✓	

Qualifications

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|----------|--|---|---|
| 1 | Qualification as a physical intervention trainer with a BILD accredited provider | | ✓ |
| 2 | Other qualifications relevant to care, nursing and education | ✓ | |

Experience

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|----------|---|---|---|
| 1 | Attendance at learning and development activities to develop your facilitation skills | | ✓ |
| 2 | Experience of working in an educational, nursing or care environment with individuals with complex needs | ✓ | |
| 3 | Experience in the use of presentational equipment and software | | ✓ |
| 4 | Delivery and creation of learning and development events and resources | | ✓ |

Prepared by Human Resources Dept.

Date: 30 January 2018