

Policy Document No: Per 1.1.2

## Home Support Cook Person Specification

**Job Title:** HOME SUPPORT COOK

**Job Vacancy No:**

**Service:** Wilsic Hall School

### Knowledge

	<u>Essential</u>	<u>Desirable</u>
1 Knowledge of cooking processes.	✓	
2 Knowledge of general health and safety, regulations, for example Health and Safety at Work, Control of Substances Hazardous to Health, Food Safety and Infection Control.	✓	
3 Knowledge of autism/complex needs and the importance of getting the right diet.		✓

### Skills and Abilities

1 Ability to provide good quality, appealing and nutritious food.	✓
2 Ability to maintain positive relationships with people who use our services and staff whilst working in a busy environment.	✓
3 Ability to work effectively in situations where a number of tasks need completing in short timescales or change at short notice.	✓
4 Ability to deliver catering solutions on a daily basis.	✓
5 Ability to use a range of catering tools and equipment.	✓
6 Ability to communicate clearly and appropriately at all levels.	✓
7 Ability to follow laid down schedules/procedures as well as a willingness to suggest improvements.	✓
8 Ability to lift and move objects safely in line with H&S guidelines.	✓

### Qualifications

1 Relevant qualification in food preparation/cooking or catering.	✓
2 Training in health and safety and other relevant legislation.	✓

	<u>Essential</u>	<u>Desirable</u>
<b>Experience</b>		
<b>1 Experience of successful work in a catering environment.</b>	✓	
2 Experience of working in a health/social care setting.		✓
3 Experience and understanding of menu planning to meet dietary needs and nutritional balance.		✓

Person Specification prepared by HR Department

Date: 13 February 2020