

Clinical Psychologist Person Specification

Job Title: CLINICAL PSYCHOLOGIST

Job Vacancy No:

Service: Central Services

Training and Qualifications

	<u>Essential</u>	<u>Desirable</u>
1 Knowledge of relevant legislation, guidelines, policies and government-led initiatives in relation to people with learning disabilities.	✓	
2 Doctoral level knowledge of research methodology, research design and complex, multivariate data analysis as practiced within the clinical fields of psychology.	✓	
3 Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. personality disorder, dual diagnoses, people with additional disabilities, etc).	✓	
4 High level knowledge of the theory and practice of at least two specialised psychological therapies.		✓
5 Registered as a Practitioner Psychologist by the HCPC.	✓	
6 Post qualification training in supervision of other psychologists.	✓	
7 Knowledge of current legislation and guidance for clinical practice and professional management in relation to people with learning disabilities.	✓	

Skills and Abilities

1 Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.	✓
2 Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration.	✓

Policy Document No: Per 1.1.2

Skills and Abilities continued

	<u>Essential</u>	<u>Desirable</u>
3 Knowledge of creating and applying PBS plans to individuals and coordinating with care teams/ MDT.	✓	
4 Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues.	✓	
5 Skills in providing consultation to other professional and non-professional groups.		✓
6 Ability to teach and train others, using a variety of complex multi-media materials suitable for presentations within public, professional and academic settings.		✓
7 Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour.		✓
8 Awareness of, and ability to assess and manage risk.	✓	

Experience Required

1 Experience of specialist psychological assessment and treatment of clients across the full range of care settings.	✓	
2 Experience of working with people with a learning disability, working with a full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse.	✓	
3 Experience of teaching, training and/or supervision.		✓
4 Experience of the application of clinical psychology in different cultural contexts.		✓
5 Experience of being clinically responsible for a case load and managing all commitments associated with that.		✓
6 Ability to identify clinical governance issues and contribute to the improvement of standards and practice.		✓

Policy Document No: Per 1.1.2**Experience Required continued****Essential Desirable****7 Ability to complete work related records.**

✓

Personal**1 Possess an enthusiasm for psychology in relation to Autism and Learning Disabilities.**

✓

2 Resilience and ability to maintain a high degree of professionalism, in the face of distressing or emotional situations and hostile environments.

✓

3 Ability to concentrate intensely during clinical interventions.

✓

4 Must be capable of planning and prioritising own work on a day to day basis with support of regular supervision, and able to recognise when further advice is required.

✓

Person Specification prepared by HR Department
Date: 17 November 2016