

## Day Support Worker Person Specification

**Job Title:** DAY SUPPORT WORKER

**Service:** Mercury College

<u>Knowledge</u>	<u>Essential</u>	<u>Desirable</u>
<b>1 Knowledge of general health, safety and welfare.</b>	✓	
<b>2 General knowledge of learning disabilities</b>	✓	
<b>3 An awareness of actions or situations that might be considered as 'discrimination' and an understanding of how these can be prevented.</b>	✓	
 <b><u>Skills and Abilities</u></b>		
<b>1 Ability to attend work punctually and reliably.</b>	✓	
<b>2 Ability to supervise and support students in classrooms and off site and be able to use appropriate physical interventions effectively with the appropriate training.</b>	✓	
<b>3 Ability to effectively plan learning activities, including use of other support staff and to teach individuals and groups of students for short periods of time (not a requirement at DSW entry level).</b>		✓
<b>4 Ability to demonstrate good organisational skills.</b>		✓
<b>5 Ability to build and maintain good relationships with students in order to motivate and encourage appropriately.</b>	✓	
<b>6 Ability to establish and maintain positive relationships with work colleagues and external contacts.</b>	✓	
<b>7 Ability to work flexibly in relation to tasks undertaken and groups/students allocated.</b>	✓	
<b>8 Ability to work effectively both under guidance and independently using initiative.</b>	✓	
<b>9 Ability to demonstrate good communication skills</b>		

**Policy Document No: Per 1.1.2****including ability to clarify and explain instructions clearly.****10 Ability and willingness to attend required training and to apply knowledge and skills in a practical learning setting.**

✓

✓

**11 Ability to produce legible, accurate and prompt written reports/records.**

✓

**Qualifications**

1 GCSE Level Maths and English (or equivalent).

✓

2 Current car driving licence (where minibus driving required).

✓

**Experience****1 Experience of working effectively as part of a team.**

✓

**2 Experience of successful relevant learning support work.**

✓

**3 Experience of relating positively to young adults.**

✓

Person Specification prepared by Recruitment Department

Date: 05 May 2023