

Advanced Practitioner Person Specification

Job Title: Advanced Practitioner

Service: **ADULT SERVICES**

	<u>Essential</u>	<u>Desirable</u>
<u>Knowledge</u>		
1 Knowledge of adults with learning disabilities and Autism Spectrum disorder.	✓	
2 Knowledge of working in a PBS framework to improve people's lives		✓
3 Knowledge of Safeguarding Procedures and Policy	✓	
4 Knowledge of quality assurance processes and how to evidence outcomes/standards.	✓	
<u>Skills and Abilities</u>		
1 Skilled at providing practice leadership to teams with the ability to challenge poor practice and promote development of best practice	✓	
2 Ability to act as a role model for staff as part of developing a positive and supportive team culture, as well as working creatively and flexibly to support the work of the management team	✓	
3 Committed and enthusiastic about people using services achieving the best possible outcomes and having a great quality of life.	✓	
4 Self-directing, with excellent organisational skills, able to identify and see tasks through to completion, reliable and responsive.	✓	
5 Able to plan and review care and support for people who use services	✓	
6 Good oral and written communication skills with excellent interpersonal skills for communicating	✓	

Policy Document No: Per 1.1.2

externally and internally with staff and people using services.

- 7** To maintain professionalism in challenging situations or in the face of challenging behaviours (physically or verbally) ✓
- 8** Ability to work evening and weekend work ✓

Experience

- 1** Proven record of working with adults with learning disabilities and Autism Spectrum disorder. ✓
- 2** Experience of supporting adults who may have behaviours of concern ✓
- 3** Experience of working within a PBS framework to improve people's lives ✓
- 4** Experience of implementing Active Support ✓
- 5** Experience of coaching, goal setting and supervising staff ✓

Qualifications

- 1** Level 5 Positive Behaviour Support Qualification ✓
- 2** Level 7 PBS qualification or working towards ✓
- 3** A recognised training and/or coaching qualification ✓
- 4** Full UK Driving License and the ability to drive to services ✓
- 5** Satisfactory Enhanced DBS ✓

Person Specification prepared by HR Department

Date: 25.03.22