

Activity and Engagement Facilitator Person Specification

Job Title: ACTIVITY AND ENGAGEMENT FACILITATOR

Job Vacancy No:

Service: Adult Services – Hesley Village

<u>Knowledge and Experience</u>	<u>Essential</u>	<u>Desirable</u>
1 Knowledge and experience of supporting people with autism/learning disabilities and how this may lead to barriers in accessing meaningful activities.	✓	
2 Knowledge of key aspects of health and safety legislation.	✓	
3 Knowledge and understanding of a multi-disciplinary approach and how this can lead to securing better outcomes for the people we support.	✓	
4 Knowledge and understanding of the Mental Capacity Act 2005.	✓	
5 An understanding of equality, diversity and how situations that might be considered as discriminatory develop and how this can be prevented.	✓	
<u>Skills and Abilities</u>		
1 Ability to communicate effectively and develop meaningful relationships with the people we support.	✓	
2 Ability to uphold, promote and work within the principles of the Mental Capacity Act 2005 at all times.	✓	
3 Ability to coordinate and facilitate activities, using the required resources and equipment.	✓	
5 Ability to monitor, evaluate and assess activity provision in line with people's individual needs.	✓	
6 Ability to manage time and resources effectively.	✓	
7 Ability to provide effective support to individuals, in accessing, engaging and participating in activities.	✓	
8 Ability to communicate clearly, accurately and professionally verbally and in writing.	✓	

Policy Document No: Per 1.1.2

Skills and Abilities continued

Essential

Desirable

- | | |
|---|---|
| 9 Ability to promote a non-aversive, therapeutic approach to supporting people who use our services. | ✓ |
| 10 Ability to evaluate own performance, identify own training needs and engage in continuous professional development. | ✓ |

Qualifications required:

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|---|---|
| 1 Competent and qualified to deliver specific activities, such as Rebound Therapy. | ✓ |
| 2 Hold NVQ2/3 or equivalent Diploma. | ✓ |
| 3 Current driving licence. | ✓ |
| 4 Current First Aid at Work Certificate – 4 day (may be achieved in post). | ✓ |

Prepared by: Human Resources Department

Date: 17 March 2015

Jobholder:

Signed:

Date:

Manager:

Signed:

Date: