

## Activity and Engagement Facilitator Person Specification

**Job Title:** ACTIVITY AND ENGAGEMENT FACILITATOR

**Job Vacancy No:**

**Service:** Adult Services – Hesley Village

### Knowledge and Experience

**Essential** **Desirable**

- 1 Knowledge and experience of supporting people with autism/learning disabilities and how this may lead to barriers in accessing meaningful activities.** ✓
- 2 Knowledge of key aspects of health and safety legislation.** ✓
- 3 Knowledge and understanding of a multi-disciplinary approach and how this can lead to securing better outcomes for the people we support.** ✓
- 4 Knowledge and understanding of the Mental Capacity Act 2005.** ✓
- 5 An understanding of equality, diversity and how situations that might be considered as discriminatory develop and how this can be prevented.** ✓

### Skills and Abilities

- 1 Ability to communicate effectively and develop meaningful relationships with the people we support.** ✓
- 2 Ability to uphold, promote and work within the principles of the Mental Capacity Act 2005 at all times.** ✓
- 3 Ability to coordinate and facilitate activities, using the required resources and equipment.** ✓
- 5 Ability to monitor, evaluate and assess activity provision in line with people's individual needs.** ✓
- 6 Ability to manage time and resources effectively.** ✓
- 7 Ability to provide effective support to individuals, in accessing, engaging and participating in activities.** ✓
- 8 Ability to communicate clearly, accurately and professionally verbally and in writing.** ✓

Policy Document No: Per 1.1.2

**Skills and Abilities continued**

**Essential**   **Desirable**

<b>9 Ability to promote a non-aversive, therapeutic approach to supporting people who use our services.</b>	✓
<b>10 Ability to evaluate own performance, identify own training needs and engage in continuous professional development.</b>	✓

**Qualifications required:**

<b>1 Competent and qualified to deliver specific activities, such as Rebound Therapy.</b>	✓
<b>2 Hold NVQ2/3 or equivalent Diploma.</b>	✓
<b>3 Current driving licence.</b>	✓
<b>4 Current First Aid at Work Certificate – 4 day (may be achieved in post).</b>	✓

Prepared by: Human Resources Department

Date: 17 March 2015

Jobholder:

Signed:

Date:

Manager:

Signed:

Date: