

Night Team Leader (Adult Services) Person Specification

**Job Title:** NIGHT TEAM LEADER (ADULT SERVICES)

**Job Vacancy No:**

**Service:** (Adult Services)

<u>Knowledge</u>	<u>Essential</u>	<u>Desirable</u>
1 Knowledge of key aspects of health and safety issues within the workplace	✓	
2 Knowledge of autism/learning disabilities, including recent developments with the LD field	✓	
3 Knowledge of effective management practices	✓	
4 Knowledge of recognised positive behaviour management techniques	✓	
5 Knowledge and understanding of National Care Standards and other relevant legislation	✓	
<u>Skills and Abilities</u>		
1 Ability to go wherever the people who use our services go and to carry out appropriate physical interventions if required to help them in line with approved techniques	✓	
2 Ability to attend work punctually and reliably and to work flexibly, including nights, weekends, evenings and overtime where required	✓	
3 Ability to communicate effectively with all internal and external to the Group, forming and promoting positive relationships accordingly	✓	
4 Ability to effectively motivate, influence, support and manage staff taking responsibility for associated accurate and timely recordings, in line with Group policies and procedures	✓	
5 Ability to write accurate and legible reports in accordance with deadlines	✓	
6 Ability to actively take part in training and implement into personal working practices and those of the Night Team	✓	

	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
<b><u>Qualifications</u></b>		
<b>1 Diploma Level 3/4 in Health and Social Care</b>	✓	
3 A1 Award or equivalent		✓
3 Clean, current car driving licence (where minibus driving required)		✓
<b><u>Experience</u></b>		
<b>1 Successful experience of working with children/adults with learning disabilities</b>	✓	
2 Experience of successfully managing a team and its resources		✓
3 Experience of contributing to care assessments, care plans and care reviews		✓