

**Policy Document No: Per 1.1.2**

Senior Support Worker (Supported Living Services) Person Specification

**Job Title:** SENIOR SUPPORT WORKER (SUPPORTED LIVING SERVICES)

**Responsible To:** Assistant Community Support Manager

**Service:** Supported Living Services

	<u>Essential</u>	<u>Desirable</u>
<b><u>Knowledge</u></b>		
1 Knowledge of relevant legislation, guidelines, policies and government-led initiatives in relation to people with learning disabilities and autism.		✓
<b>2 An awareness of equal opportunities and actions or situations that might be considered as discriminatory.</b>	✓	
<b>3 Knowledge of risk assessment and management processes.</b>	✓	
<b><u>Training and Qualifications</u></b>		
<b>1 Diploma in Health and Social Care Level 3 (this must be achieved within 6 months of appointment to post).</b>	✓	
2 Clean current car driving license (where driving a car for the person we support is required).		✓
<b><u>Skills and Abilities</u></b>		
<b>1 Ability to go participate in a range of activities with the people we support</b>	✓	
<b>2 Good IT skills.</b>	✓	
<b>Ability to be a good role model and establish positive relationships with people supported by the Hesley Group and colleagues.</b>	✓	
<b>3 Good spoken and written communication skills</b>	✓	
<b>4 Ability to work effectively as part of a team.</b>	✓	
<b>5 Ability to reflect on your own and others practice.</b>	✓	

**Policy Document No: Per 1.1.2**

- |  |   |   |
|--|---|---|
| <b>8 Ability to work evenings, weekends and on call according to current duty rota.</b>              | ✓ |   |
| 9 Ability to motivate and mentor individuals in line with Hesley Group policies and procedures.      |   | ✓ |
| <b>10 Demonstrated ability to work collaboratively within a Multi-Disciplinary Team environment.</b> | ✓ |   |

**Experience Required**

- |  |   |   |
|--|---|---|
| 1 Relevant experience of working with people with learning disabilities within a positive behaviour support framework. | ✓ |   |
| 2 Experience of providing supervision to others.   |   | ✓ |
| 3 Experience of working within a MDT environment.  |   | ✓ |

Person Specification prepared by Recruitment Manager

Date: 2/6/22